

Select Board Chair Germain opened the meeting at 6:30 PM and asked everyone to join him in the pledge of allegiance.

In attendance were: Select Board Members: A. Battistini, M. Germain, B. Giovanoni, N. Demers and N. Rosenthal. Also present were Town Manager, R. Nunes and Executive Assistant, Colleen Lieb.

This meeting was recorded by MCCAM for broadcast on Comcast and Verizon.

**FIRE CHIEF INTERVIEWS**

*Owen Thompson, candidate for Fire Chief was present for the interview.* The Select Board Members each took turns asking a set of questions of the candidate. The candidate answered all questions asked, provided a closing statement and thanked the Select Board for the opportunity to interview for the position.

*David Taylor, candidate for Fire chief was present for the interview.* The Select Board Members each took turns asking a set of questions of the candidate. The candidate answered all questions asked, provided a closing statement and thanked the Select Board for the opportunity to interview for the position.


*Robert Spurr, candidate for Fire Chief was present for the interview.* The Select Board Members each took turns asking a set of questions of the candidate. The candidate answered all questions asked, provided a closing statement and thanked the Select Board for the opportunity to interview for the position.

Select Board Chair Germain stated to all three candidates that he would like them to each provide three personal references to the Select Board's Executive Assistant by noontime on August 2, 2022. He also stated that the Select Board will not be taking action until the Monday, August 8, 2022.

**ADJOURNMENT**

Upon motion made by Select Board Member Battistini and seconded by Select Board Member Demers, the Board voted unanimously to adjourn at 8:25 PM.

Respectfully submitted by,



Colleen M. Lieb, Executive Assistant  
MIDDLEBOROUGH SELECT BOARD

1. Tell us a little about yourself and why the Middleborough Fire Department and the Town of Middleborough is a good professional fit for you.
2. What incidents do you think it is important for the fire chief respond too?
3. As Chief, you respond to a building fire, when you arrive the Fire Captain has just struck a 2<sup>nd</sup> alarm. How would you integrate yourself in the Incident Command structure?
4. What do you see is the fire department's role is in an active shooter situation?
5. Mental health wellness has become glaringly important to members of the fire service. How would you create an environment and culture, in the Middleborough Fire Department to embrace this?
6. How would you describe your leadership style, as well as how you work with other department heads?
7. How important is visibility to the public and engaging or educating residents on what emergency services do for the community? In what ways do you see yourself accomplishing that?
8. Do you have experience participating in or the management of the municipal budgeting process for a fire department, including preparation and presentation?
9. In your opinion, how important is the ISO rating?

(An ISO fire rating is a score provided to fire departments and insurance companies by the Insurance Services Office. The score reflects how prepared a community and area is for fires. While it mainly focuses on the local fire departments and water supply, there are other factors that contribute to an area's score. An ISO score has the power to affect the insurance premium of every homeowner in the area)

10. As Fire Chief you also serve as the Emergency Management Coordinator, do you have an experience in doing that, please elaborate.

**TO ALL THREE CANDIDATES:**

Please provide three references to Colleen Lieb, Exec. Assistant, by Tuesday, August 2, 2022 at noontime.